

United Nations Development Programme

Programme of Assistance to the Palestinian People
برنامج الأمم المتحدة الإنمائي / برنامج مساعدة الشعب الفلسطيني



VACANCY ANNOUNCEMENT

HUMAN CAPITAL - TEAM LEADER (Re-posting)

UNDP/PAPP is seeking qualified candidates to head the Human Capital Team.

General Responsibilities:

Under the direct supervision of the Deputy Special Representative (Programme and Implementation), the Team Leader acts as an advisor to Senior Management on all aspects of the Country Office Human Capital Programme, is responsible for the development, design and implementation of human capital initiatives, and the leadership and supervision of the Programme Team. He/she will:

1. Provide rigorous and methodologically sound policy advice and products in the area of human capital to UNDP/PAPP senior management, the programme team and counterparts.
2. Develop UNDP/PAPP strategies and programmes for human capital, appropriate to the Palestinian context and consistent with the Country Office strategic framework and priorities.
3. Lead, coach and manage skilled professionals to establish and execute results driven programmes, and generate effective creative responses to emerging challenges and opportunities.
4. Strengthen networks and individual contacts, and manage partnerships with a wide range of actors to support programme objectives, and the work and mission of UNDP/PAPP in occupied Palestinian territory.

Qualifications:

- Master's Degree or equivalent in Business Administration, Public Administration, Economics, Political Sciences, Social Sciences or a related field.
- 5 years of relevant experience at the national or international level in providing management advisory services, with direct involvement in design, monitoring and evaluation of development projects and establishing cooperative relationships among international organizations and national governments.
- A track record of effective leadership and managerial ability and skill in a team-based professional environment.
- Fluency in English language, strong writing and presentation skills. Arabic language is an asset.
- Experience in the use of office software packages and web-based management systems.
- Residency in occupied Palestinian territory or Israel with National ID.

Remuneration

This is a fixed-term, full-time, professionally classified national post according to UNDP global scale. Depending upon professional background, experience, and family situation, a competitive compensation and benefits package will be offered.

To Apply for the Post Submit by the Deadline: **16 April 2007** the following application material:

1. **Curriculum Vitae** and **Cover Letter** summarizing your interest and qualifications
2. **Completed Essay** in response to the following:

Please provide a summary of no more than 1000 words indicating your assessment of the current condition of human capital in occupied Palestinian territory, challenges and opportunities that you attribute to its near and long-term development, and a strategic approach to achieve results.

Address: Re: Team Leader Human Capital, via E-mail: hr.ps@undp.org, Fax: 02-626 8223.

For More Information:

UNDP/PAPP Web Site: www.undp.ps, under "About UNDP/PAPP – Vacancies"