

## United Nations Development Programme

Programme of Assistance to the Palestinian People

برنامج الامم المتحدة الانمائي / برنامج مساعدة الشعب الفلسطيني



## Vacancy Announcement

### Peace and Development Advisor

<b>Location :</b>	East Jerusalem, PALESTINIAN TERRITORIES
<b>Vacancy Type :</b>	External Vacancy
<b>Application Deadline :</b>	26-Sep-07
<b>Type of Contract :</b>	200 Series
<b>Post Number :</b>	12849
<b>Post Level :</b>	L-5 (ICS-12)
<b>Languages Required :</b>	English
<b>Starting Date :</b> (date when the selected candidate is expected to start)	15-Oct-2007
<b>Duration of Initial Contract :</b>	1 year

### **Background**

The oPt has, since the late 1980s, experienced a steady decline in human development and security triggered by two long-lasting Intifadas, and most recently Palestinian Legislative Council (PLC) elections. The occupation itself and Israeli imposed restrictions on the movement of people and goods within the Palestinian, remain the principal obstacle to human development in the oPt, as it restricts the option of people to pursue viable economic opportunities and the construction of a safe and secure environment. Recently, everyday security has deteriorated further with the growth of internal Palestinian violent conflict, especially in the Gaza Strip.

In this context it is clear that the rationale to apply a conflict development perspective to UNDP/PAPPs planning and programming processes is significant. The approach must be holistic and comprehensive in nature and ensure that the mainstreaming of conflict development analysis takes place at the programming level of UNDP/PAPPs offices in Jerusalem/West Bank and Gaza in an equal manner. In addition to this, it is important to note, that while the mainstreaming must be holistic internal to UNDP/PAPP, the actual application of conflict development analysis in programming must be customized and take into account the specific thematic, geographic and beneficiary demands that prevail in the oPt be it within the West Bank or the Gaza Strip.

In support of the UNDP/PAPP office facing this new context a Bureau for Crises Prevention and Recovery (BCPR) scoping mission took place to the Programme of Assistance to the Palestinian People (PAPP) in February/March 2007. The BCPR scoping mission put forward an outline of strategic areas for increased BCPR support to UNDP/PAPP that would further conflict sensitive development planning within PAPPs programme. A first phase of the proposed outline was subsequently developed into a project document for "Building capacities for conflict development analysis and sensitive programming in the oPt", including the recruitment of a Peace and Development Advisor.



## Duties and Responsibilities

Under the authority of the Special Representative, the direct supervision of the Deputy Special Representative (in matrix management arrangement), the Peace and Development Advisor will support and advise UNDP/PAPP on issues related to human security, peace and reconciliation, community recovery, reintegration and vulnerabilities. The incumbent will guide the implementation of the Conflict Development Analysis (CDA) process and related activities; and provide support to the UNDP on conflict mainstreaming and CPR programming. S/he will conduct and facilitate strategy and programme development and capacity development initiatives as appropriate, and monitor and report on the implementation of the preparatory BCPR support project for “Building capacities for conflict development analysis and sensitive programming in the oPt”. The incumbent will also provide advise and programme development support on community recovery and reintegration.

His/ her specific functions will include, inter alia :

Provides **strategic advice and support to UNDP management on conflict prevention and recovery** focusing on achieving the following:

Provide strategic analysis of the specific conflict and crisis dynamics to the UNDP/PAPP senior management when necessary. Prepare additional technical and policy advice, as required by the UNDP/PAPP Special Representative.

Facilitates **knowledge building on conflict prevention and recovery by mainstreaming Conflict Development Analysis and Crises Prevention Analysis** within PAPP to achieve the following:

Enhance conflict analysis and mainstreaming skills and knowledge of a critical mass of UNDP/PAPP, UN partners and other key stakeholders through capacity assessment and development and knowledge management on conflict analysis and conflict sensitive programming as well as conflict prevention, recovery and peace building.

Provide strategic input to UNDP/PAPP national programmes and local initiatives to ensure that programmatic issues related to conflict prevention, recovery and peace-building are addressed; and support the mainstreaming of conflict sensitive development programming across UNDP/PAPP programme portfolio(s).

Lead the implementation of the CDA process, specific youth and vulnerabilities assessment, man made and natural disaster risk management (including assessment and programming) and other related analyses.

Undertake **identification and assessment of strategic entry-points** within different sector in the oPt with the following objectives:

Advise the UNDP/PAPP Special Representative and the Deputy Special Representative (P) and UNDP Team at large on crisis prevention and recovery, including issues pertaining to a) community recovery and reintegration, b) disarmament, demobilization and re-integration (DDR), c) security sector reform (SSR) and d) peace and reconciliation and confidence building measures – all of these being strategic entry-points for UNDP-PAPP activities and conflict sensitive development programming.

In partnership with the UNDP/PAPP programme and in close liaison with BCPR, support the design of crisis prevention and recovery related sector strategies and programmes in the context of the ongoing development of the UNDP/PAPP mid-term strategy, and develop comprehensive and strategic crisis



prevention and recovery programming for the oPt, based on the CDA process and related assessments.

Ensure full engagement with, and participation by women and youth and the mainstreaming of the gender perspective.

**Creation of strategic partnerships and support to resource mobilization** focusing on achieving the following:

Maintain close contact with relevant staff in UNDP Headquarters, in particular BCPR's technical and programme experts, and where appropriate the Regional Bureau for Arab States (RBAS).

Liaise with all key national and international stakeholders—key domestic political and civic actors, civil society organizations, international NGOs, UN partners, donors - in the context of the above functions.

## Competencies

### Communication and Inter-Personal Skills:

Communicates effectively with staff at all levels of the UN, government officials and civil society, is outgoing and comfortable in handling external relations at all levels.

Demonstrates sensitivity, tact and diplomacy.

Is culturally sensitive and demonstrates appreciation for different cultures and practices.

### Professional Capacity:

Excellent analytical skills.

Able to exercise sound judgement.

Ability to work in a team, ready to take on a wide range of tasks.

Self-motivated and able to recommend options for resolution of issues.

Able to handle confidential and politically sensitive issues in a responsible and mature manner; and applies protocol appropriately.

### Technical Skills:

Able to draft well and edit project documents and proposals, correspondence, briefings and speeches, etc. in English;

Able to communicate effectively, orally and in writing, with a wide range of actors, within the UN system, in Governments, the traditional structure, donors and civil society.

Excellent computer skills.

## Required Skills and Experience

### Educational Requirements:

Advanced University degree in the areas of international relations, development, political sciences, international law, economics or related discipline; specialization in peace and conflict related studies desirable.



**Experience Requirements:**

At least 10 years of relevant and diversified professional experience at national and international level in advisory and managerial positions, including extensive experience in crisis and post-crisis countries.

**Language Requirements:**

Fluency in English: ability to draft and edit analytical reports, strategy documents, project proposals, correspondence, briefings and speeches in English.

**To Apply:**

Applications should be submitted via <http://jobs.undp.org>

**“UNDP/PAPP is an equal opportunity employer: applications from men and women will be considered equally”**