

United Nations Development Programme

Programme of Assistance to the Palestinian People

برنامج الامم المتحدة الانمائي/ برنامج مساعدة الشعب الفلسطيني



UN Stress Counselor

Duty Station:	East Jerusalem, oPt
Vacancy Type:	External
Application Deadline:	12 Jan 2007
Type of Contract:	ALD International
Post Level:	ALD-4
Languages Required:	English
Starting Date:	1 Mar 2007
(date when the selected candidate is expected to start)	
Duration of Initial Contract:	12 months
Expected Duration of Assignment:	up to 3 years

Background

The main role of the UN Stress Counselor will be to build a sustainable stress management system in the UN Offices operating in the country and to improve critical incident stress management preparedness of the UN Security system in case of emergencies.

Duties and Responsibilities

Under the supervision of the Chief Security Advisor, the incumbent is responsible for designing a sustainable stress management system in the UN Offices operating in Israel, West Bank and the Gaza Strip. The UN Stress Counselor will be specifically responsible for the following tasks:

- Implement a wide range of stress management activities, including the UNDSS CISMU standard operational procedure on critical incident stress.
- Develop and implement a stress management plan for the UN Offices in Israel, West Bank and the Gaza Strip.
- Perform an ongoing assessment and monitor the determinants of stress in the UN Offices as well as stress levels among UN staff.
- Provide individual as well as group counseling sessions for UN staff.
- Organize and conduct training sessions on stress and stress related issues for UN staff.
- Organize and conduct peer helper training workshops for a selected group of UN staff jointly with the UNDSS CISMU to create the Critical Incident Stress Intervention Cell and follow up on their activities.
- Promote, plan and implement welfare activities for UN staff in the country.
- Identify, address and follow up on critical incident stress cases among UN staff in the country.
- Travel regularly to the UN Offices/Sub-Offices in the country to implement preventative and mitigating stress management activities.
- Conduct missions to other countries in the region in case of need.
- Build a network of professionals ready to intervene in case of need by liaising with local experts and institutions as well as with UN line managers, medical doctors and local physicians.



- Advise UN Management on stress mitigating strategies, decisions and activities.
- Provide monthly reports to the Chief Security Advisor and UNDSS CISMU on all activities.

Competencies

Corporate Competencies

- Demonstrates integrity by modeling the UN's values and ethical standards.
- Promotes the vision, mission, and strategic goals of the UN.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.

Functional Competencies

- Recognizes and responds appropriately to the ideas, interests and concerns of others.
- Builds trust and engenders morale by displaying open, transparent and credible behavior.
- Respects individual/cultural differences; utilizes diversity to foster teamwork.
- Demonstrates strong analytical and management skills.
- Builds strong relationships with clients, focuses on impact and result for the client and responds positively to feedback.
- Consistently approaches work with energy and a positive, constructive attitude.
- Demonstrates strong oral and written communication skills.
- Remains calm, in control and good humored even under pressure.
- Proven networking, team-building, organizational and communication skills.
- Confidentiality.

Required Skills and Experience

- Advanced university degree in psycho-educational studies, psychology, psychiatry, clinical social work or other clinical mental health profession.
- Certification or country-specific licensure authorizing the incumbent to deliver professional counseling and mental health services.
- Minimum of seven years of progressively responsible experience in the field of psychological counseling with special emphasis on critical incident stress.
- Additional training or experience in a broad range of related fields, such as alcohol/substance abuse, stress management, critical incident stress and cross-cultural communication is desirable.
- Fluency in English, both oral and written is a must. Knowledge of Arabic is highly desirable.
- Well developed communications, leadership and team building skills.
- Experience with the UN, International NGOs and diverse population is desirable.
- Must be willing and able to work under extremely difficult security and political environments in the Gaza Strip and the West Bank and other areas where these services maybe required.
- Must be able to travel to the Gaza Strip and the West Bank primarily, but also must be able and willing to travel to other neighbouring countries.



Interested candidates should send their application with a cover letter stating the reasons they are interested in the position to the UNDP/PAPP Office in Jerusalem, specifying the position: **UN Stress Counselor**, by E-mail to hr.ps@undp.org or by fax to 02-6268223.

Deadline: **12 January 2007.**